



Trainee Handbook

FOUNDED IN

2013



200+ PEOPLE IN
OUR TEAM



4 CONTINENTS
25+ COUNTRIES



60+ NEW PARTNERS

WHAT WE DO



 Web Development

 Mobile Development

 App Development

 VR & AR Software Development

 Game Development

 IoT Software Development

 IT Hardware Solutions

Industry



RETAIL

- *Distributors*
- *Internet & Direct Marketing Retail*
- *Automotive Retail*



FINANCE

- *Banks*
- *Multi-Sector Holdings*
- *Specialized Finance*
- *Investment Banking & Brokerage*
- *Financial Exchanges & Data*
- *Insurance*




HEALTHCARE


- *Healthcare Equipment & Supplies*
- *Healthcare Providers & Services*
- *Life Sciences Tools & Services*
- *Pharmaceuticals*
- *Healthcare Technology*
- *Biotechnology*



CONSUMER SERVICES

- *Restaurants*
- *Resorts & Cruise Lines*
- *Education services*

 Kyiv, Business Center "Palladium City", Antonovycha street, 172

 Zaporizhzhya, Volhohrads'ka street, 26a

Our Offices

What we offer



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- The internship takes 1 to 3 months. Its ending depends on your knowledge, skills, and the desire to develop as an employee within the company at the end of the internship,
- It is convenient to combine work and study, because we have a flexible 4-8 hour schedule, which trainees can adjust in a comfortable way for themselves and discuss with a mentor,
- The internship takes place in the office, mentored by the best technical specialists of the company.

General Information

- Help and support of an employee in any situations,
- Employee's surveys on satisfaction with their job, work processes, projects, offices, infrastructure etc.,
- Comfortable offices - we change your workplace arrangement by request, ensuring all desirable hardware and furniture.

General Information

- If the internship is completed successfully, we hire you. After hiring, you get an entry bonus of \$200 to your first salary.

**The system of
financial
motivation during
the internship**

- Recurrent salary reviews,
- Employee's surveys on satisfaction with their salary,
- Financial meetings with employees on their financial growth.

Financial motivation after the successful end of the internship

- Individual development plan created for each trainee,
- 3-month English classes from our teachers to improve your level,
- 1-on-1 meetings once a month to discuss the trainee's progress and help them develop,
- Lectures and workshops by the experienced specialists of the company,
- Knowledge bases with useful and insightful information for each department,
- Opportunity to take part in events beyond company such as hackathons and fairs.

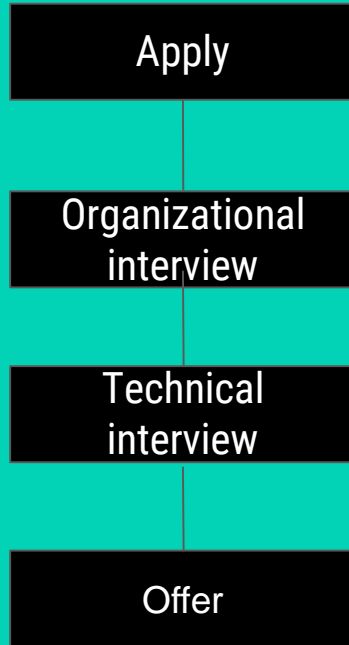
Trainee growth

- Team corporate events,
- New Year, Programmer's Day, spring, and summer corporate parties,
- Cozy gatherings with employees.

Workplace social climate

- 
- Corporate discounts.

Services for trainees



Recruitment Process



[Computools.com](https://www.computools.com)



hr@computools.com



[Telegram](#)



+380688384504



[Facebook](#)



[Instagram](#)



[Linkedin](#)

DOU

[DOU](#)



Contact us